JOHN J. HOFFMAN
ACTING ATTORNEY GENERAL OF NEW JERSEY
Division of Law, 5<sup>th</sup> Floor
124 Halsey Street
P.O. Box 45029
Newark, NJ 07101
Attorney for State Board of Nursing

FILED
APR 27 2015

N.J. BOARD OF NURSING

By: D.A.G. Susan Carboni Tel: (973)648-2894

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

ELIZABETH STANTON, R.N. LICENSE #NO 09224400

TO PRACTICE AS A
REGISTERED PROFESSIONAL NURSE
IN THE STATE OF NEW JERSEY

Administrative Action

CONSENT ORDER OF REINSTATEMENT OF LICENSE

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of respondent's petition for reinstatement of her nursing license. Ms. Stanton's license had been suspended by means of an April 25, 2014 Order of Suspension

of License because of her failure to comply with the terms of a private letter agreement she had entered into with the Board for participation in the Recovery and Monitoring Program of New Jersey (RAMP), including specifically her refusal to sign a letter authorizing inactivation of her nursing license, and failure to provide certain information and reports to RAMP.

Respondent has been participating in RAMP during the course of her suspension, and in November of 2014, RAMP's Director indicated that RAMP supported reinstatement of Ms. Stanton's nursing license. RAMP advised the Board that Ms. Stanton has been in compliance with all RAMP requirements and expectations in terms of participation in the program over a period of several months.

The Board finding that reinstatement of respondent's license to practice nursing is appropriate at this time, and that the within Order is sufficiently protective of the public health, safety and welfare, in lieu of further proceedings, and for other good cause shown;

IT IS, ON THIS 27th DAY OF April , 2015 HEREBY ORDERED AND AGREED THAT:

- 1. Respondent's petition for reinstatement of her license to practice nursing in the State of New Jersey is granted upon review and approval of a completed application for reinstatement, if not already submitted, along with any requisite fees, information, and required continuing education, and the Criminal History Background Check, if applicable.
- 2. Respondent shall refrain from the use of any and all potentially addictive substances, including alcohol, except as prescribed by an authorized health care practitioner who is made aware of respondent's substance abuse history, if there is such a history. Respondent shall report any such use to RAMP in writing within five days of receiving such a prescription together with the name of the prescribing health care practitioner, the name of the drug, the quantity, frequency, expected length of use and reason for its use.
- 3. Respondent shall remain enrolled in, and remain compliant with, all of the terms and conditions of participation in the RAMP program. Respondent shall cause RAMP to inform the Board in writing if respondent is non-compliant with, or is terminated from or resigns from further participation in the program together with the reason for and complete documentation of the non-compliance, termination and/or resignation.

  Notification of the Board shall be within 24 hours of determination of non-compliance, termination or resignation, or

as soon thereafter as is practicable. Respondent shall provide RAMP's Director with a complete copy of the within Order.

- A. Respondent shall provide a release to RAMP allowing RAMP to provide pertinent reports, records and other information pertaining to respondent to the Board. Respondent's signature on this order signifies respondent's waiver of any right to confidentiality with respect to these matters, and respondent's agreement that the Board may utilize any such reports, records and other information it receives from RAMP in any proceeding regarding respondent's licensure and that the Board may release any pertinent information in its possession to RAMP.
- 5. Respondent shall attend regular 12 step support group meetings or the equivalent, and nurse peer support group meetings, if required by RAMP. She shall attend individual counseling and psychiatric treatment until successful discharge, if required by RAMP. Respondent shall submit to random observed urine testing and/or hair, blood and nail testing if required by RAMP. Respondent's failure to submit to or provide a urine, hair, nail or blood sample when requested shall be deemed to be a violation of the terms of this Order.
- 6. Respondent shall work only in settings approved by RAMP, and shall have access to or responsibility for administering, dispensing or ordering potentially addictive substances in the course of her employment, only if approved by

- RAMP. She shall not work more than 12 hours (excluding any additional time needed to meet documentation requirements) within any 24 hour period nor more than 40 hours per week (excluding any additional time needed to meet documentation requirements) unless approved by RAMP.
- 7 Respondent shall timely provide to RAMP any and all reports required pursuant to her RAMP contract, including reports from her employer or self-assessment reports.
- 8. Respondent shall notify RAMP within 10 days of any change of address, or any termination, resignation or leave of absence from any place of nursing employment.
- 9. Respondent shall immediately inform each employer representative and nursing supervisor of the terms of this Order and provide them with a copy of the Order. Respondent shall ensure that each employer representative and nursing supervisor provides written notification on facility letterhead to RAMP acknowledging receipt of a copy of the within Order and its terms.
- 10. Respondent shall remain in RAMP until successful completion of the program. Upon successful completion of RAMP, respondent shall notify the Board in writing. Upon receipt of written notification from the Board, respondent may then be released from the requirements of this Order by written notification, without further order of the Board. Unless

respondent has successfully completed RAMP, and received written notification from the Board that she is released from the requirements of this Order, respondent may not modify the conditions of this Order without submitting a written petition to the Board providing a detailed explanation of the basis for the modification, and must then enter into a new, modified agreement with the Board if the petition for modification is granted.

- 11. Engaging in deceptive practices that are material to the functioning of the program, such as deception relating to screenings such as altering urine samples, working as a nurse while not authorized by RAMP to do so, and working as a nurse without disclosing that employment to RAMP, shall be considered a violation of this order.
- 12. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that respondent has violated any term of this Order, respondent's license may be automatically suspended by the Board. Respondent, upon notice, may request a hearing to contest the entry of such an order. At any such hearing the sole issue shall be whether any of the information received regarding respondent was materially false. In addition,

the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

By:

Patrice Murph PLD APN Patricia Ann Murphy, PhD, APN, C

Board President

I have read and understand the within Consent Order and agree to be bound by its terms.